



**UNITED STATES DISTRICT AND BANKRUPTCY COURTS  
FOR THE  
DISTRICT OF COLUMBIA**

**POSITION: Programmer/Web Developer**

**LOCATION: Washington, DC**

**SALARY RANGE: CL 28 (\$55,809- \$90,698)**

**Salary determined by work experience, prior/present pay history and previous federal government experience.**

**Opening Date: July 29, 2008**

**Closing Date: OUF**

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## **POSITION OVERVIEW**

The U.S. District and Bankruptcy Court seek an experienced Programmer/Web Developer. Reporting to the Director of Information Technology, the Programmer/Web Developer will design, develop, implement, and maintain automated and technological enhancements throughout the Court. The overall responsibilities include but are not limited to:

- Performing systems analysis of processes to determine requirements for applications development or modification to improve efficiency and productivity; advises on potential technical solutions to operational problems;
- Designing, developing, testing, and implementing custom software solutions (some to be web based); manages and maintains the software throughout its life cycle; assists in leading other automation staff in developing new systems; develops written instructions and documentation for IT staff to support products and instructions for end users.
- Designing and developing programs and applications that integrate with the Court's automated case management system or programs that enhance other national systems; provides automated data extracts, reports and e mail alerts;
- Installing, supporting, maintaining and updating existing court developed software and national software systems.
- Maintaining and managing the Courts websites with a thorough understanding of HTML, CSS, and Accessibility Standards; familiar with accepted website concepts, practices, and procedures including website layout, design, and the incorporation of optimized graphics and multimedia.
- Performing other job related duties as assigned.

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## **QUALIFICATIONS**

A bachelor's degree in the area of information technology or the related from an accredited college or university OR equivalent and advanced automation training, is required.

Minimum of 2 -3 years or the equivalent of progressively responsible experience with web based application development and /or maintenance.

Excellent customer service skills are essential for this position. Must demonstrate through communication skills both orally and in writing, the ability to interact in a professional manner with all levels of staff is also required. The ability to work in a team environment is required.

Solid knowledge of database structures and design, application design and development life cycle, and effective documentation and systems testing practices.

Broad knowledge of Linux (Redhat) operating system.

Experience developing applications that interface with modern relational database systems. Informix, and/or MySQL preferred.

Experience in Perl or PHP, SQL, CSS, XML, and HTML is required

Knowledge of Section 508 Accessibility Website Requirements.

Experience with Adobe Acrobat, Photoshop, Flash, and other multimedia software is a plus.

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## **BENEFITS**

A generous benefits package is available to full-time permanent employees which may include:

- A minimum of 10 paid holidays per year
- Paid annual leave in the amount of 13 days per year for the first three years, 20 days per year after three years, and 26 days per year after fifteen years
- Paid sick leave in the amount of 13 days per year
- Retirement benefits
- Optional participation in Thrift Savings Plan
- Optional participation in choice of Federal Employees' Health Benefits
- Optional participation in choice of Federal Employees' Group Life Insurance
- Optional participation in the Flexible Benefits Program
- Optional participation in the Commuter Benefit Program
- Optional participation in Long-Term Care Insurance
- Optional participation in private long-term disability plan
- Credit for prior government service towards leave accrual rates and retirement

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## CONDITIONS OF EMPLOYMENT

Employees must be United States citizens or eligible to work in the United States.

Employees are required to adhere to the Code of Conduct for Judicial Employees which is available to applicants to review upon request.

Employees of the United States District Court are **Excepted Service Appointments**. Excepted service appointments are at will and can be terminated with or without cause by the court.

Employees are required to use the Electronic Fund Transfer (EFT) for payroll deposit. Final candidates will undergo a background check.

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## APPLICATION INFORMATION

Qualified persons interested in being considered for this position are invited to submit a cover letter explaining how their experience relates to the position requirements and a resume detailing all relevant experience, education and skills. Also please submit a completed AO 78- Application for Judicial Employment.

[http://jnet.ao.dcn/img/assets/4644/AO\\_078.pdf](http://jnet.ao.dcn/img/assets/4644/AO_078.pdf)

All application materials are to be sent to:

Human Resources Department  
United States District and Bankruptcy Courts, DC  
333 Constitution Avenue, NW  
Washington, DC 20001

OR

Via fax: (202) 354 - 3528

OR

Via email to:

[DCD\\_HumanResources@dcd.uscourts.gov](mailto:DCD_HumanResources@dcd.uscourts.gov)

If your application packet does not provide all information requested, you may lose consideration for this position.

Only applicants selected to proceed to the next phase of the selection process will be notified. Unsuccessful applicants will not receive notice.

Applicants selected for interviews must travel at their own expense. Relocation expenses for the successful candidate are not guaranteed, but may be reimbursed given a favorable budget situation and upon appropriate approvals.

**Equal Opportunity Employer**